



Civil Service
Fast Stream



Be Yourself
Make a Difference

Be a Fast Streamer



Introducing the Civil Service



Wimbledon Watcher Maritime Diplomat Fast Streamer

Farah
Diplomatic Service Fast Streamer

The Civil Service is one of the largest employers in the UK. It supports the government of the day to implement its policies.

We offer the unique opportunity to contribute to challenging, fast-paced work that makes a difference to the whole of society.

Civil servants work across the UK and abroad to promote and protect the nations' interests. We help to shape the decisions that will affect everyone's lives and to deliver the public services that we all rely on. Everything we do is delivered in the spirit of the Civil Service values of integrity, honesty, objectivity and impartiality.

Join us and become part of a modern, vibrant community of professionals, who have one goal in common: to give back to the communities they serve.

Apply at: faststream.gov.uk

Be a Fast Streamer

The Fast Stream is an award-winning leadership programme that develops the highest potential graduates to become future leaders of the Civil Service. The programme offers a choice of 15 schemes, each within a profession, and the opportunity to experience working in multiple government departments.

Each Fast Streamer's journey is based on an agreed and unique personal development plan that will equip you with the skills, knowledge and experience to become a confident, inspiring and empowering future leader.

We are very proud to have been voted No.1 in the 2019 Times Top 100 Graduate Employers, as well as Graduate Employer of Choice for our Public Sector and HR schemes.

We are 'Disability Confident Leader' accredited and our new Autism Exchange Internship Programme has won an Institute of Student Employers' Award.

Many of the government departments offering Fast Stream roles feature in Stonewall's Top 100 Employers.

 Minimum starting salary:
£28,000

 Salary progression
on the scheme

 Earning potential on completion:
£45-£55,000



Be yourself

There is no typical Fast Streamer. People from all ages, cultures and backgrounds thrive on the programme. The programme offers unlimited career potential to reach the very highest levels of the Civil Service. Vibrant face-to-face and virtual networks create social opportunities around work, such as sporting activities, special interest groups and events. The community actively supports one another and life-long friendships are frequently formed.

Fast Streamers benefit from flexible working arrangements, creating space to achieve work-life balance.

Why choose us?

As a Fast Streamer, you'll enjoy benefits including:

- ✓ A permanent employment contract
- ✓ A starting salary of £28,000; annual earnings of £45-£55,000 on completion
- ✓ Support to guide your personal development
- ✓ Dedicated time for learning events
- ✓ Access to e-learning, volunteering, job shadowing and more
- ✓ Professional qualifications on many schemes
- ✓ Postings across the UK
- ✓ Relocation assistance (up to £2,000 where applicable)
- ✓ Flexible working arrangements
- ✓ Genuine responsibility from day one
- ✓ Membership of the Civil Service Pension.



Doting Dad Accountant Fast Streamer

Apply at: faststream.gov.uk



Before joining the Civil Service, I was working in Finance as an Auditor in the private sector. I was seeking a career change mainly to get a change of pace in terms of work-life balance.

I was initially reluctant to join what I considered to be a graduate programme having already started my career. On looking into it, I felt the value of the specific leadership development really sold itself to me. I was naturally attracted to the Finance stream due to previous experience working in financial audit; I felt the skills I had developed would still come in useful.

In my first posting as a Governance Accountant at the Ministry of Justice, my role included liaising with the National Audit Office and helping the Permanent Secretary to prepare for Public Accounts Committee hearings, so I really got to understand the main challenges affecting the department.

Outside work and study, I am a new father, with a son about to turn one. I had paternity leave and my activity managers have always offered flexible arrangements.

I intend to remain in the Civil Service as a finance professional. I think there's plenty of scope for growth and a variety of roles.

Ahmed
Finance Fast Streamer



- Fast Streamers have access to a vast community of professionals.
- They connect with civil servants at all levels, across schemes and departments
- Fast Streamers can join a range of Diversity Networks, including: Disability; LGBT; Wellbeing; Carers; BAME; and Social Mobility.

The schemes

There are 15 different schemes on the Fast Stream, each with high-quality, structured learning and a career path within a profession. You can select up to 4 scheme preferences when you apply.

Different schemes provide options to fit a range of circumstances. Several offer the opportunity to study for a professional qualification. Most provide a series of postings with different government departments at rotating locations. Some provide a more immersive experience with greater flexibility about postings.

We are delighted to be able to welcome degree apprentices who have completed, or are expecting to complete, a degree apprenticeship by July 2020 to apply to the Fast Stream. You should have achieved, or be expecting to achieve, the equivalent level and type of degree qualification to that stated in the eligibility for your chosen schemes. Please check the scheme pages on the website for further details.

Take a closer look at each scheme at faststream.gov.uk

-  **Duration**
-  **Degree level***
-  **Degree subject**
-  **Gain a professional qualification/accreditation**

*Degree Level refers to an undergraduate degree or equivalent Level 6 degree apprenticeship, unless otherwise specified. Visit faststream.gov.uk for more information about eligibility.

Apply at: faststream.gov.uk

Commercial



-  3 years
-  2:2 or above
-  Any
-  Yes

Digital, Data & Technology



-  4 years
-  2:2 or above
-  Any
-  No

Diplomatic Service



-  2 years
-  2:2 or above
-  Any
-  No

Diplomatic Service Economics



-  2 years
-  2:1 or above
-  Specific
-  No

Finance



-  4 years
-  2:1 or above
-  Any
-  Yes

Generalist



-  3 years
-  2:2 or above
-  Any
-  No

Government Communications Service



-  4 years
-  2:1 or above
-  Any
-  Yes

Government Economics Service



-  3 years
-  2:1 or above
-  Specific
-  No

Government Operational Research



-  3 years
-  2:1 or above OR higher degree 2:2 or above
-  Specific
-  No

Government Social Research Service



-  3 years
-  2:1 or above OR higher degree 2:2 or above
-  Specific
-  No

Government Statistical Service



-  4 years
-  2:1 or above OR higher degree 2:2 or above
-  Specific
-  No

Houses of Parliament



-  4 years
-  2:2 or above
-  Any
-  No

Human Resources



-  3 years
-  2:2 or above
-  Any
-  Yes

Project Delivery



-  Up to 4 years
-  2:2 or above
-  Any
-  Yes

Science and Engineering



-  3 - 4 years
-  2:1 or above AND a higher degree OR Chartered
-  Specific
-  No



Define your future

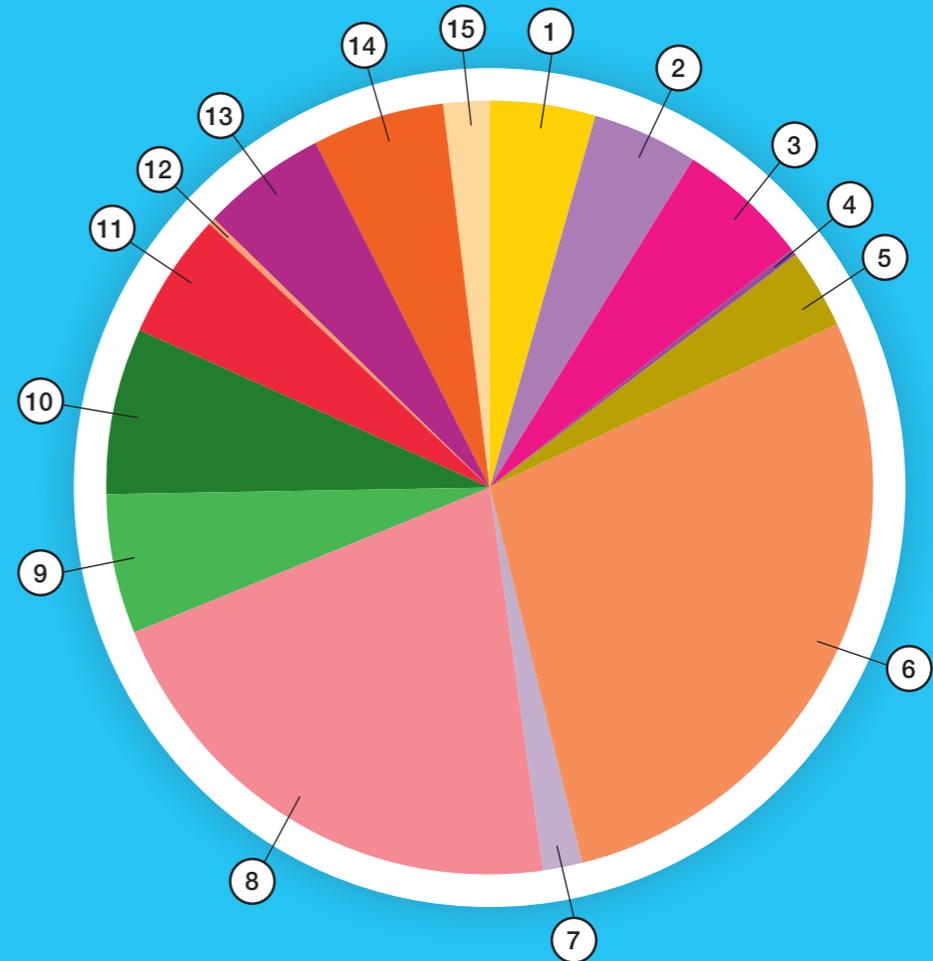
When you apply to the Fast Stream you will be able to select up to 4 schemes in preference order. You will be considered throughout the assessment process for each of your scheme choices.

The diagram opposite shows the proportion of the total roles offered last year by scheme and highlights that some of the most popular schemes had the smallest volumes of available roles.

On the Fast Stream, you don't have to be defined by the degree subject you studied. Most of our schemes accept graduates from any degree discipline.

Rugby Player
Policy Adviser
Fast Streamer

Katherine
Generalist Fast Streamer



- 1 - Commercial
- 2 - Digital, Data & Technology
- 3 - Diplomatic Service
- 4 - Diplomatic Service Economics
- 5 - Finance
- 6 - Generalist
- 7 - Government Communications Service
- 8 - Government Economics Service
- 9 - Government Operational Research Service
- 10 - Government Social Research Service
- 11 - Government Statistical Service
- 12 - Houses of Parliament
- 13 - Human Resources
- 14 - Project Delivery
- 15 - Science and Engineering

This diagram is based on the roles available for each Fast Stream scheme last year. Please note that the number of roles on each scheme and locations will vary each year.

Apply at: faststream.gov.uk



The roles



financial accountant
 assistant finance business partner
 finance business partner
 financial reporting executive
 financial planning officer
 finance analyst
 internal auditor
 resource accounts analyst
 financial strategy adviser
 senior assurance officer
 assistant privacy secretary to a chief scientific advisor
 policy adviser (science and innovation)
 science and technology development lead (security and defence)
 research officer
 procurement manager
 commercial change manager
 contract manager
 commercial capability manager
 internal communications officer
 stakeholder engagement manager
 sourcing manager
 senior campaigns manager
 strategic communication and marketing officer

EU exit policy adviser
 economic adviser
 assistant economist
 junior service designer
 IT operations manager
 junior cyber analyst
 data analyst
 engagement manager
 business analyst
 press officer
 engagement and events executive
 associate delivery manager

senior project manager
 corporate governance adviser
 implementation lead
 implementation manager
 strategic relationships manager
 communications manager
 job centre
 customer service manager
 clerk of petitions
 second clerk to a select committee
 clerk of printing
 project delivery specialists
 operational research analyst
 project planner
 configuration risks and issues manager
 benefits manager
 business change manager
 project support officer

select committee media officer
 security policy coordinator
 head of profession
 project sponsor
 portfolio manager
 senior responsible officer
 programme manager
 portfolio director
 programme director
 project director
 PMO manager
 PMO director
 portfolio analyst
 resource manager
 business case manager
 governance and reporting manager
 assurance manager
 adviser
 business analysis & change stakeholder manager
 business data analyst
 scientist
 EDIP SDIP
 Intern intern

The Fast Stream is your opportunity to choose your own career path. Few Fast Streamers share the same journey. You could find yourself working in a variety of different roles, a selection of which are shown here.

Apply at: faststream.gov.uk

This word cloud is based on some of the roles that have been offered by the Fast Stream in previous years. The roles available on the Fast Stream this year and in future years may vary.

Make a difference

World Foodie

Stakeholder Manager

Fast Streamer

“

I was at the University of Bristol studying Biochemistry in my final year and spoke to a Fast Streamer at a careers fair. I thought the scheme sounded exciting and varied and decided to apply. At the time I was very unsure about what the first years of my career would look like and what type of work I would enjoy most.

I was attracted to working in government as it would be motivating work that made a difference to people's lives. The experiences that await you are unique compared to the other graduate schemes available. Working in central government is fast moving and there are so many exciting briefs to work on.

Beth
Government Communications Service
Fast Streamer

”

Apply at: faststream.gov.uk



Dog Lover

Business Analyst

Fast Streamer

“

Initially, I considered that I was probably too old to join the Fast Stream. I also considered that my academic record could be lacklustre when compared to some of the young and brilliant candidates I would be up against.

However, through years of working in the private and public sectors, I was confident that I had developed a toolkit of skills and experience that would make me an asset as a future leader in the Civil Service.

Sam
Digital, Data and Technology
Fast Streamer

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How to apply

Globetrotter Commercial Manager Fast Streamer

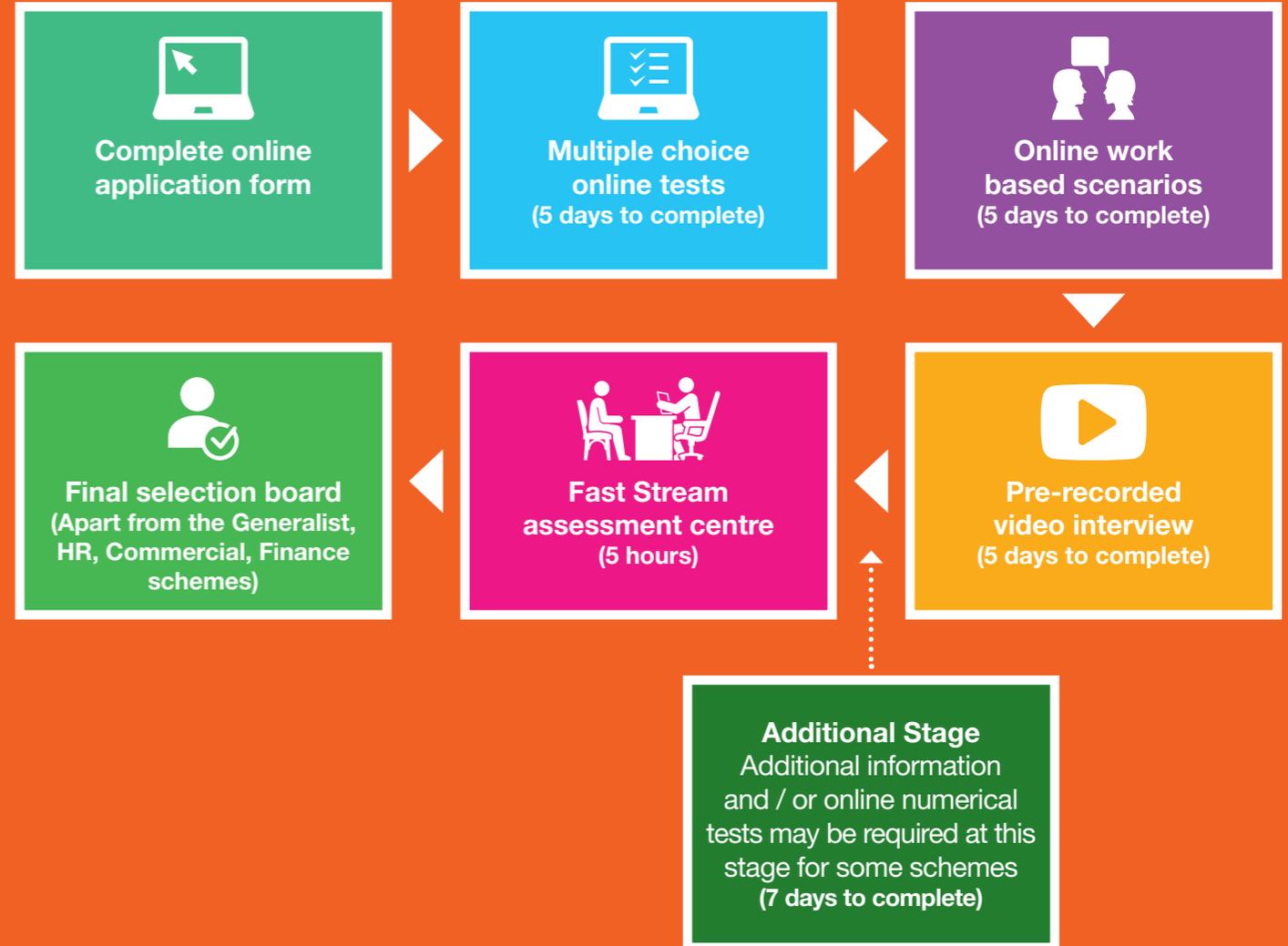


After Basecamp I moved to Leeds. There was already a Fast Stream Facebook Group, which was great because I was the only Fast Streamer in my department, so I linked up through that. We would meet up after hours and at weekends. As I was very new to the area we were able to explore Leeds together.

Rachel
Commercial Fast Streamer



Begin your application at faststream.gov.uk



Supporting your journey

If you have a disability, learning difficulty or health condition and need support with your application and / or the assessment process, please let us know at the earliest possible opportunity so that we can discuss with you any adjustments you may need.

The team is on hand to assist and support you throughout the recruitment process. The reasonable adjustments manager works on an individual basis with applicants to make sure everyone has the chance to do their best. All of our assessment centres are wheelchair accessible.

Fast Streamers may need to relocate when they join the programme or when they move to a new posting. If it would be difficult for you to relocate whilst on the programme, for example due to caring responsibilities or medical reasons, please let us know. We will discuss your needs with you before you start and prior to each new posting.

If you'd like to talk to us about the support that you need, don't hesitate to contact us at:

✉ faststream.applicationsupport@cabinetoffice.gov.uk

☎ 0207 276 6969

Apply at: faststream.gov.uk



Our Employer Promise:

Anything you tell us will remain in complete confidence and will not impact your chances of success.

Charity Campaigner Project Manager Fast Streamer



I'm passionate about raising awareness of mental health issues, having studied Psychology at university and overcome my own personal challenges

I'm always looking for ways to open up these conversations amongst colleagues, particularly within the Fast Stream. I have worked collaboratively with the Charity for Civil Servants to set up a Fast Stream Advisory Panel made up of a diverse group of Fast Streamers with differing experiences. This panel will help to inform the support the Charity offers to Fast Streamers, and how best to reach out to them.

Leyly
Project Delivery Fast Streamer



Work experience

Diversity Internship Programmes

Do you want to know what it feels like to work for the Civil Service? We offer two work experience placements that provide a taste of the Fast Stream and insight into joining the Civil Service. These award winning, unique programmes are open to undergraduates with a disability and those from black and minority ethnic or lower socio-economic backgrounds. Students from all degree disciplines are welcomed.

SDIP: Summer Diversity Internship Programme

6 TO 9 WEEKS

Open to final or penultimate-year undergraduates, you will be placed within a government department over the summer to experience working in the Civil Service first-hand. As an intern you will receive valuable training and networking opportunities, working on a broad range of topical activities.

Apply at: faststream.gov.uk

EDIP: Early Diversity Internship Programme

1 WEEK

Our Spring internship is open to first-year undergraduates looking to broaden their knowledge of the Civil Service. Shadowing Fast Streamers you will gain unique insights into the programme. By participating in workshops and networking sessions you will develop your workplace skills.

Begin your application for SDIP or EDIP at faststream.gov.uk



CrossFit Competitor Programme Adviser Fast Streamer

Geraint completed the Summer Diversity Internship Programme whilst studying for his undergraduate degree in Political Economy, and is now on the Generalist Fast Stream. He has spent the last year working as an International Programme Adviser for the International Relations Team in HM Revenue & Customs, based in Canary Wharf, London.

“

This experience allowed me to realise the wide breadth of careers within the Civil Service and showed me not all careers are mundane or necessarily mean that you have to be glued to a computer screen. This is what ignited my ambition and fire to get onto the Fast Stream programme. During that summer, I received a Fast Pass from the Programme, allowing me to make it to the Fast Stream assessment centre and the rest is history.

I can be unapologetically me in who I am and what I do and I don't have to sacrifice my values or my integrity for my career.

Geraint
Former SDIP intern and current
Generalist Fast Streamer

”





HM Government



Attorney
General's
Office



Department
for Exiting the
European Union



Foreign &
Commonwealth
Office



Ministry
of Justice



Cabinet Office



Department
of Health &
Social Care



HM Revenue
& Customs



Northern
Ireland
Office



Department for
Business, Energy
& Industrial Strategy



Department
for International
Development



HM Treasury



Office for
National Statistics



Department for
Digital, Culture,
Media & Sport



Department for
International Trade



Home Office



Scotland Office



Department
for Education



Department
for Transport



Ministry
of Defence



UK
Parliament



Department
for Environment
Food & Rural Affairs



Department
for Work &
Pensions



Ministry of Housing,
Communities &
Local Government



Wales Office

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